

Letter of Reference

Mr. Stefan Recker, born June 2nd, 1963, has been working between January 8th, 2001 and February 29th, 2004 as Technical Director for Deutsche Welthungerhilfe / German Agro Action (DWHH/GAA) in Afghanistan.

GAA is one of the largest, privately-held, donation-driven organisations in the area of development co-operation and emergency aid. Primarily in co-operation with local partner organisations, its task is to contribute to an improvement in the nutritional and income basis for the poorest rural populations in the Third World.

Through the targeted attracting of donations as well as with public funds, GAA supports appropriate self-help projects at site. In addition, it implements emergency aid activities in the area of food security and rehabilitation. GAA comments upon questions regarding development politics and conducts targeted lobby work domestically and abroad.

The objective of the employment of Mr. Recker was the responsible implementation of the rehabilitation of drinking water supply and irrigation systems, particularly the construction supervision, the procurement, and the maintenance and repair of technical equipment.

This comprised the following tasks:

- data-collection and analysis on the situation regarding irrigation and drinking water supply in Eastern Afghanistan;
- provision of planning documents for water- and well-construction, including technical maps, budgets and organisation of labour;
- procurement, maintenance and repair of technical equipment, organisation of works according to deadlines and technical surveys;
- training of afghan specialised workers as well as recruitment and supervision of approx. 80 national team-members;
- development of a technical hand-book for technical team-members in Afghanistan;
- collaboration with the elaboration of progress-reports and the documentation of spending;
- identification of appropriately adapted technologies;

- opening of project office in Kunduz;
- chairing of the technical working group 'Water and Infrastructure' of the relevant NGOs, UN organisations and regional authorities;
- participation in and technical advice to survey missions for new projects.

Between November 2001 and February 2002 Mr. Recker has, next to abovementioned tasks, and in cooperation with the Alliance 20015 partner CONCERN, coordinated on behalf of GAA a food-distribution project in Northern Takhar.

Mr. Recker has extensive relevant expertise. His additional profound IT- and lingual abilities supplied him with qualified working tools. He got himself comprehensively and quickly adapted to the multi-sectoral and extensive task, he structured the planning and implementation of works transparently and efficiently.

Mr. Recker excelled through great reliability and thoroughness. The handling of his work demanded also great abilities of inter-cultural communication, abilities which Mr. Recker supplies extensively. Committed he worked autonomously and thoroughly.

He was able to find the right solutions even for complicated technical problems and in the most difficult conditions. Due to his high frustration threshold he could easily manage with the sub-optimal working- and living conditions in Afghanistan.

In addition to these he autonomously detected and successfully realised tasks, which were not part of his original task- and responsibility fields, e.g. the implementation of a functional radio-communications network.

Regarding the collaboration with local partner organisations and national as well as international organisations Mr. Recker showed always the highest levels of cooperation and collegiality. His behaviour regarding superiors and colleagues was throughout that of an example.

Mr. Recker has covered his assigned tasks to our fullest satisfaction.

Mr. Recker decided to early-terminate his assignment in order to accept a new professional challenge. We thank him for the good collaboration and we wish him good success in the future.

Bonn, February 29th, 2004


Dr. Hans-Joachim Preuß
Secretary General

