

Reference

TO WHOM IT MAY CONCERN

Mr. Stefan Recker, born on June 2, 1963, was employed from November 14th, 2008 until October 31st, 2012 with Welthungerhilfe in various positions and regions. This in fact was his second employment by Welthungerhilfe, as he had been working already between January 8th, 2001 and February 29th, 2004 with us. This period is being covered by a separate letter of reference, to which we refer here as well.

Deutsche Welthungerhilfe e.V. is one of the major privately-run German charitable organizations in the field of Development Work and Emergency Aid. Its function is primarily to contribute toward the improvement of the food and income levels for the poorest rural population in Africa, Asia and Latin America, in cooperation with local partner organizations.

Through strategic fundraising as well as with public funding, Deutsche Welthungerhilfe e.V. sponsors relevant help-for-self-help projects on site. In addition, it implements emergency aid measures in the area of food supply and rehabilitation. It makes statements of position on development policy issues and carries out strategic lobbying work at national and international levels.

During his time with Welthungerhilfe, Mr. Recker had been assigned to the following positions:

Nov. 2008 – Feb. 2009 Replacement of Project Manager, Jowzjan, Northern Afghanistan – Cash for Work, road rehabilitation, winter aid, agriculture / livelihoods
Mar. 2009 – Aug. 2009 Project Manager, North Takhar, Northern Afghanistan – Cash for Work, road rehabilitation
Sep. 2009 – Nov. 2009 Construction Expert, Garm, Tajikistan – rehabilitation of rural public water supply systems
Dec. 2009 – Jan. 2010 Project Manager, Takhar, Northern Afghanistan – closure of programme office
Feb. 2010 – Dec. 2011 Project Manager, Jowzjan, Northern Afghanistan – rural water supply, sanitation and hygiene; project manager ad interim for livelihoods project
Jan. 2012 – May 2012 Expert, Nyanza, Rwanda – Cash for Work, irrigation, terracing, road rehabilitation, erosion protection, livelihoods
May 2012 – Jun. 2012 Emergency Coordinator, Mali and Niger – logistics, project-planning, advice to partner organisations, assessments

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Schirmherr:
Bundespräsident Christian Wulff

Alliance 2015

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dem Verbund internationaler
Hilfsorganisationen

Jul. 2012 – Oct. 2012 Expert, Karamoja, Eastern Uganda – Construction, Administration, Set-up of Office Structures

Additionally to abovementioned assignments Mr.Recker volunteered in July 2010 to assist Welthungerhilfe's Emergency Response Unit during the crisis in Osh, South Kyrgyzstan. Here he proved to be of invaluable help due to his knowledge of the Russian language and his regional experience.

Mr. Recker provides excellent relevant expertise and experience in the fields of:

- rural development (especially infrastructure, livelihoods)
- water, sanitation and hygiene (WASH)
- construction (especially construction-management and -supervision)
- training and mentoring of national colleagues in all relevant aspects of development work
- logistics and administration of the implementation of project activities
- support and advice to local partners
- organisation, facilitation and moderation of relevant workshops

He covered all his tasks with great commitment and care. During times of especially high workloads and in crisis-situations he was consistently able to cope. Even under the difficult, isolated and sometimes dangerous work- and life-conditions in Afghanistan and Eastern Uganda Mr. Recker always proved to be reliable.

Mr. Recker has been a very valuable team-member especially during times of security-relevant situations such as in July 2010 in Osh, South Kyrgyzstan and end March / early April 2011 in Northern Afghanistan. His decisions and advices in such situations were always sound and reflected.

His collegial and cordial behaviour and his very proficient English and French language skills, as well as his basic Russian skills, facilitated particularly contact to national co-workers and to beneficiaries of his various projects. His expert competence and experience were appreciated at all times.

Mr. Recker covered all assigned and voluntarily acquired tasks consistently to our complete satisfaction.

His conduct towards co-workers as well as superiors was consistently impeccable.

Mr. Recker decided to ask for a mutual dissolution of his contract in order to accept new professional challenges. We thank him for his committed and dedicated work and wish him good success on a professional and all the best on a personal level.

October 31, 2012

A handwritten signature in black ink, appearing to read 'Dr. Jamann', with a long horizontal flourish extending to the right.

Dr. Wolfgang Jamann
Secretary General